

**Frequently Asked Questions –**  
**For the migration from OHSAS 18001:2007 to ISO 45001:2018**

Q. What is the effective date of ISO 45001:2018?

A. The effective date of ISO 45001:2018 is *12 March 2018*.

Q. What will happen to OHSAS 18001:2007 after the release of ISO 45001:2018?

A. OHSAS 18001:2007 will be considered as being “Withdrawn” on *11 March 2021*.

Q. Is there any transition period for migration to ISO 45001:2018?

A. Starting from *12 March 2018*, there will be a three-year period for the organizations certified to OHSAS 18001:2007 to migrate to ISO 45001:2018. During the migration period, organizations can select to have the migration audits in conjunction with scheduled OHSAS 18001 audits (SV or REA) or a special audit. Initial certification audit with respect to ISO 45001:2018 will be required after the expiry of OHSAS 18001:2007 certificate.

Q. Can organizations submit application for ISO 45001:2018 now?

A. Yes. Organizations which participate in the pilot run will be the first batch certified clients of ISO 45001:2018. During the pilot run, there may be some adjustments on the scheme settings, but the adjustments should not have critical impacts on the applicants.

Q. Will nonconformity(ies) be raised against the requirements in OHSAS 18001:2007 or ISO 45001:2018 during the migration audit?

A. During the migration audit, auditors will raise nonconformities if it is found that either the requirements of OHSAS 18001:2007 or requirements of ISO 45001:2018 are not fulfilled. And our normal nonconformities and corrective action plans handling processes will be followed.

Q. What are the criteria for maintaining OHSAS 18001:2007 certificate during the migration audit?

A. The certification to OHSAS 18001:2007 will be maintained if there is no identified major nonconformity raised against the management system standard.

Q. What are the criteria for granting ISO 45001:2018 certificate?

A. The decision to issue certification to ISO 45001:2018 will be made once actions in respect of all outstanding major non-conformities have been reviewed, accepted and verified and the corrective action plan for any minor non-conformities have been reviewed and accepted.